

SELF EVALUATION TOOL

RESIDENT NAME _____

LEVEL 1 2 3 4 5

DATE _____

1. PATIENT CARE			
Pre-op antibiotics Prophylaxis (within 30-45 minutes)	<input type="checkbox"/> I know it should be given	<input type="checkbox"/> I always order it	<input type="checkbox"/> I see to it that it is actually given
Able to perform essential procedures	<input type="checkbox"/> Novice; I can do minor procedures	<input type="checkbox"/> I feel confident doing lap chole, hernias, etc.	<input type="checkbox"/> I can do most major surgery with confidence. I can take juniors through lap chole
Patient communication	<input type="checkbox"/> I am still hesitant to communicate with patient	<input type="checkbox"/> I am able to ask difficult questions, like HIV, etc.	<input type="checkbox"/> Patients love me and ask for me all the time
Post Op Care	<input type="checkbox"/> I am learning to write post op orders	<input type="checkbox"/> I can write post op orders for most cases	<input type="checkbox"/> I can take care of complex patients, on respirator, etc.
Organizational Skills	<input type="checkbox"/> I spend most of my time in collecting and organizing data	<input type="checkbox"/> I am able to collect and organize data in half of my allotted hours	<input type="checkbox"/> I can organize my data to spend most of my time in the OR
Pre Op Care	<input type="checkbox"/> I am often in OR w/ out any knowledge of my patient	<input type="checkbox"/> I try to know my patient pre-operatively	<input type="checkbox"/> I know all about my patients pre-operatively, all the time
2. KNOWLEDGE			
Basic Science and surgical technique	<input type="checkbox"/> No time to read weekly assignments	<input type="checkbox"/> Read my weekly assignments fifty percent of the time	<input type="checkbox"/> I always read over and above my weekly assignments
Absite Scores	<input type="checkbox"/> 50 percentile	<input type="checkbox"/> 70 percentile	<input type="checkbox"/> 90 percentile
3. PRACTICE BASED LEARNING & IMPROVEMENT			
A. Self study	<input type="checkbox"/> I read on my cases when I get a chance	<input type="checkbox"/> 30 minutes a day, at least	<input type="checkbox"/> At least one hour a day on average
B. Publications (During Residency)	<input type="checkbox"/> I am looking for a project	<input type="checkbox"/> I have one published paper in a peer reviewed journal	<input type="checkbox"/> I've been publishing once a year
C. Teaching	<input type="checkbox"/> 30 minutes a day	<input type="checkbox"/> At least an hour a day	<input type="checkbox"/> At every opportunity, daily
D. Feedback	<input type="checkbox"/> I wait for my evaluation	<input type="checkbox"/> I ask for mid rotation & end of rotation feedback	<input type="checkbox"/> I ask for feedback almost daily/weekly
4. INTERPERSONAL SKILLS & DOCUMENTATION SKILLS			
Listening and Communication	<input type="checkbox"/> I am a quiet person and listen	<input type="checkbox"/> I listen and communicate well	<input type="checkbox"/> My colleagues and patients love me, this is my strength
Clinical Presentations	<input type="checkbox"/> Usually exceed my time limit	<input type="checkbox"/> I get to the point and work hard to list "pearls"	<input type="checkbox"/> Clear, concise, and captivating
Medical Records & Operative Dictation	<input type="checkbox"/> I have been repeatedly reminded	<input type="checkbox"/> I try, but am always behind	<input type="checkbox"/> With rare exception, I am always on the top and timely

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5. PROFESSIONALISM			
A. Responsibility and integrity	<input type="checkbox"/> I admit errors	<input type="checkbox"/> I admit errors, read up on it, and improve	<input type="checkbox"/> I admit errors, read up on it, share with others and teach
B. Punctuality	<input type="checkbox"/> Not my Strength, but I am improving	<input type="checkbox"/> I get there on time	<input type="checkbox"/> I am the first few all the time
C. Altruism	<input type="checkbox"/> I try to help when asked	<input type="checkbox"/> I pitch in to help my team	<input type="checkbox"/> I am always helping others to keep our duty hours

6. SYSTEM-BASED PRACTICE			
Cost	<input type="checkbox"/> I am not thinking of cost yet	<input type="checkbox"/> I order test exactly for reason	<input type="checkbox"/> I know the cost of three antibiotics, and cost of CT-Scan
	<input type="checkbox"/> I write down all discharge instructions for nurses	<input type="checkbox"/> I try to communicate general instructions to the patients	<input type="checkbox"/> I give exact discharge instructions to my patients and families
OSATS, M&M Forms, Virtual Reality Procedures	<input type="checkbox"/> I have not completed any	<input type="checkbox"/> I think I have done 2 or more	<input type="checkbox"/> I am on top of things and have completed them all

OVERALL RATING			
	<input type="checkbox"/> I am struggling	<input type="checkbox"/> I am proud of my growth	<input type="checkbox"/> I am a role model

COMMENTS:

